



Phana Subdistrict Municipality

Subject: Policy of not accepting neither gifts nor profits from performing duties  
(No Gift Policy) Fiscal year 2025

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Phana Subdistrict Municipality has emphasized on managing organization with good governance to build faith and confidence in society that Phana Subdistrict Municipality is the good governance organization. I, as the mayor of Phana Subdistrict Municipality, hereby declare and demonstrate my intention to perform duties and administer national affairs especially in respect of preventing and suppressing corruption in public sectors. I would perform my duties at the utmost of my ability with accountability, honesty and transparency in accordance with the guideline for promoting ethics and adhere to the principle of good governance. I hereby pledge that all Phana Subdistrict Municipality executives and Phana Subdistrict Municipality officials have intention of not accepting neither gifts nor profits from performing our duties, both before and after performing our duties which would cause corruption and misconduct at the present and in the future. I would also stand against all forms of corruption to promote the honesty value and create an integrity organization culture in strong and sustainable ways.

Therefore, this announcement has been made for everyone's knowledge. and to all executives, officers, and personnel under Continue to strictly follow the policy.

This announcement is made on December 23 ,2024

Acting Major

A handwritten signature in blue ink, appearing to read 'Phachoenlap Intharachan'.

(Phachoenlap Intharachan)

The Mayor of Phana Subdistrict Municipality



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Phana Subdistrict Municipality has emphasized managing the organization with good governance to build faith and confidence in society that Phana Subdistrict Municipality is a good governance organization. As the president of Phana Subdistrict Municipality, I here by declare and demonstrate my intention to perform my duties. I will perform my duties to the utmost of my ability with accountability, honesty, and transparency in accordance with the guidelines for promoting ethics and adhering to the principles of good governance. I hereby pledge that Phana Subdistrict Municipality executives and Phana Subdistrict Municipality officials have the intention of not accepting gifts or profits from performing our duties, both before and after performing our duties, which could cause corruption and misconduct in the present and in the future. I will also stand against all forms of corruption to promote honest values and create a culture of integrity in strong and sustainable ways.

Therefore, this announcement has been made for everyone's knowledge, and to all executives, officers, and personnel under Continue to strictly follow the policy.

This announcement is made on April 10 ,2025

A handwritten signature in blue ink, appearing to read 'Sippaphat Noppakroa', is written over a faint circular stamp.

Mr. Sippaphat Noppakroa  
Municipal clerk, acting as Mayor of  
Phana Subdistrict Municipality