



Phana Subdistrict Municipality

Subject: Policy of not accepting neither gifts nor profits from performing duties
(No Gift Policy) Fiscal year 2026

Phana Subdistrict Municipality has emphasized managing the organization with good governance to build faith and confidence in society that Phana Subdistrict Municipality is a good governance organization. As the president of Phana Subdistrict Municipality, I here by declare and demonstrate my intention to perform my duties. I will perform my duties to the utmost of my ability with accountability, honesty, and transparency in accordance with the guidelines for promoting ethics and adhering to the principles of good governance. I hereby pledge that Phana Subdistrict Municipality executives and Phana Subdistrict Municipality officials have the intention of not accepting gifts or profits from performing our duties, both before and after performing our duties, which could cause corruption and misconduct in the present and in the future. I will also stand against all forms of corruption to promote honest values and create a culture of integrity in strong and sustainable ways.

Therefore, this announcement has been made for everyone's knowledge, and to all executives, officers, and personnel under Continue to strictly follow the policy.

This announcement is made on January 5 ,2026

Acting Mayor

A handwritten signature in blue ink, appearing to read 'Phachoenlap Intharachan', with a long horizontal stroke extending to the right.

(Phachoenlap Intharachan)

Mayor of Phana Subdistrict Municipality